



Borough of Eatontown
47 Broad Street
Eatontown, New Jersey 07724

REORGANIZATION MEETING MAYOR AND COUNCIL MONDAY, JANUARY 1, 2025 at 12:00PM

1. OPEN PUBLIC MEETINGS ACT STATEMENT

Mayor Talerico opened the Reorganization meeting at 12:08 pm on January 1, 2025. Mayor Talerico explained to the public that the meeting had been duly advertised; then read the open public meetings statement into the record.

2. FLAG SALUTE

The flag salute was led by Mayor Talerico.

3. COUNCIL - Oaths of Office

COUNCILMEMBER CARL LAWSON

Mayor Talerico welcomed Mr. Lawson's family and Senator Vin Gopal. Senator Vin Gopal administered the council oaths. Carl Lawson was sworn into Office for a three-year term as Councilmember by Senator Vin Gopal.

Councilmember Carl Lawson shared a few words about his many memories and his history in the Borough of Eatontown. Councilmember Lawson thanked everyone for their support and wished everyone a Happy New Year.

COUNCILMEMBER MARIA ESCALANTE

Maria Escalante was sworn into Office for a three-year term as Councilmember by Senator Vin Gopal.

The fellow councilmembers congratulated Councilmember Escalante and Councilmember Lawson.

4. ROLL CALL

PRESENT: Mayor Anthony Talerico, Jr., Councilmember Danielle M. Jones, Councilmember Meir Araman, Councilmember Virginia M. East, Councilmember Carl Lawson, Councilmember Candace Faust, Councilmember Escalante
ALSO PRESENT: Interim Administrator Lucia, Borough Clerk Martin, Andrew Bayer.

5. COUNCIL APPOINTMENT AND OATH OF OFFICE

RESOLUTION 01-2025 - Electing the 2025 Council President

Council President - Oath of Office

Virginia M. East was nominated for Council President.

Mayor Talerico asked for a motion and a second for nominating Virginia M. East for Council President.

Motioned by C/Faust, seconded by C/Araman

AYE - C/Jones, C/Araman, C/East, C/Lawson, C/Faust, C/Escalante

COUNCIL PRESIDENT – OATH OF OFFICE

Virginia M. East was sworn into Office for Council President by Senator Vin Gopal.

RESOLUTION 01-2025 - ELECTING THE 2025 COUNCIL PRESIDENT

BE IT RESOLVED, by the Borough Council of the Borough of Eatontown, in the County of Monmouth, that Virginia M. East be and is hereby elected Borough Council President for 2025.

6. RESOLUTION 02-2025 - CONFIRMING APPOINTMENT OF BOROUGH ATTORNEY

Motion to appoint Andrew Bayer as the Borough Attorney by C/East; seconded by C/Jones

Voice Vote: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

Borough Attorney - Oath of Office

Andrew Bayer took the Oath of Office as Borough Attorney for a one-year term administered by Senator Vin Gopal. Attorney Bayer thanked the Mayor and Council.

RESOLUTION 02-2025 - CONFIRMING APPOINTMENT OF BOROUGH ATTORNEY

BE IT RESOLVED that the appointment of Andrew Bayer, Esq. of Pashman Stein Walder & Hayden, P. C. to the professional position of BOROUGH ATTORNEY for the Borough of Eatontown for the one-year term of 1/1/2025 - 12/31/2025, as made by the Mayor, is hereby confirmed.

7. RESOLUTION 03-2025 - CONFIRMING APPOINTMENTS TO EMERGENCY SERVICES**RESOLUTION 03-2025 - Confirming Appointments to Emergency Services****EATONTOWN FIRE DEPARTMENT****EATONTOWN FIRST AID SQUAD****OFFICE OF EMERGENCY MANAGEMENT****FIRE PREVENTION BOARD****FIRE POLICE**

Motion to approve the resolution by C/Jones; seconded by C/Faust

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

Mayor Talerico explained the oaths will be distributed at the Fire House later in the day.

RESOLUTION 03-2025 - CONFIRMING APPOINTMENTS TO EMERGENCY SERVICES

BE IT RESOLVED that the following appointments to Emergency Services for the Borough of Eatontown for the one-year term of 1/1/2025-12/31/2025, unless noted otherwise, as made by the Mayor, are hereby confirmed:

FIRE DEPARTMENT		FIRST AID SQUAD		FIRE PREVENTION BOARD	
COUNCIL LIAISON	Virginia M. East	COUNCIL LIAISON	Virginia M. East	COUNCIL LIAISON	Virginia M. East
Fire Chief	Alexander C. Dunn	Captain	Kevin Kawas	Fire Official	Michael Hreha
1st Asst. Chief	David W. Alcott III	1st Lieutenant	Gary Cummings	Fire Dept. Chief	Alexander C. Dunn
2nd Asst. Chief	Kenneth A. Sneath	2nd Lieutenant	<i>vacant</i>	Assistant Chief	David W. Alcott III
1st Lieutenant	<i>vacant</i>	Sergeant	Helen Bui	Member at Large	Kenneth Sneath Michael Johnson
2nd Lieutenant	Edward L. Hicks Jr.	Sergeant	<i>vacant</i>	Member	Rudolph Trask
Chief Engineer	Mark Woloshin	Engineer	Gary Cummings	Member	Dale Bennett
Asst. Engineer	Dale Bennett			Member	Barry Roth
				Member	Ken Brand

FIRE POLICE**Captain**

Robert Phillips

Lieutenant

Khadeem Williams

Members

Glenn Conover, Jr., John Dobrowolski, Charles Kawas, David Kawas, Kevin Kawas, Joseph Piscitelli, John M. Ryan, John Sanders, Sr., Gary Strasser, William Vital, Harold West

OFFICE OF EMERGENCY MANAGEMENT

COUNCIL LIAISON Virginia M. East
Coordinator William Mego (1/1/2023 – 12/31/25) (appointed by the Mayor)
Deputy Coordinator Rudolph Trask (appointed by the Mayor and OEM Coordinator)

LOCAL EMERGENCY MANAGEMENT COUNCIL (appointed by the Mayor)

William Mego, Chair	Alexander C. Dunn	Michael P. Johnson
Rudolph Trask	Tanner Shea	Scott McCue
Virginia M. East	Kevin Kawas	Gary Cummings
William Lucia	Dale Bennett	TBD
Theresa Healy	Barry Roth	TBD

8. RESOLUTION 04-2025 - Confirming Appointment of Council Committees

Motion to approve the resolution by C/Jones; seconded by C/Lawson

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

RESOLUTION 04-2025 - CONFIRMING APPOINTMENTS OF COUNCIL COMMITTEES

BE IT RESOLVED that the following appointments to COUNCIL COMMITTEES for the one-year term of 1/1/2025-12/31/2025 as made by the Mayor, are hereby confirmed:

FINANCE & ORDINANCE

Chairperson	Councilmember Jones
Member	Councilmember Araman
Member	Councilmember Escalante

EMERGENCY SERVICES

Chairperson	Council President East
Member	Councilmember Jones
Member	Councilmember Lawson

PARKS & RECREATION

Chairperson	Councilmember Lawson
Member	Council President East
Member	Councilmember Faust

POLICE, PUBLIC LIGHTS & PARKING

Chairperson	Councilmember Araman
Member	Councilmember Escalante
Member	Council President East

PUBLIC BUILDINGS & TENANTS RIGHTS

Chairperson	Councilmember Escalante
Member	Councilmember Jones
Member	Councilmember Faust

PUBLIC WORKS & INSURANCE

Chairperson	Councilmember Faust
Member	Councilmember Araman
Member	Councilmember Lawson

9. Mayor's Welcome and Annual Address

Mayor Talerico offered the following: *[verbatim]*

"Good morning and Happy New Year 2025. Members of the public, volunteers, employees, family, and friends - on behalf of the entire Governing Body, I welcome you to the Borough of Eatontown's 2025 Reorganization meeting.

I would like to welcome Senator Vin Gopal here today. Since 2019, he has worked to provide over \$2 million in direct aid to the Borough of Eatontown allowing for improvements of our parks, equipment for the police department, expansion of preschool offerings, mental health funding to the schools and aid to our Lions Club. Thank you, Senator, for your consistent support of Eatontown. In addition to funding, he also provides access to the State government agencies which at times may

be challenging.... shall we say. He and his staff are always available to facilitate connection and discussion so we can better serve the residents and businesses of Eatontown. Thank you, Senator.

I would like to thank our outgoing Councilmember, David Gindi. David Gindi emerged on the political scene one day from nowhere and came in like gangbusters. David brought a business perspective to his work on the Council. He learned early on that the rules of government and how the municipal budget work is nothing near to what a sane person or prudent businessperson would ever propose, but that we are stuck with it nonetheless. He never shied away from stating very clearly why he was voting the way he was. You may ask yourself why even mention that. Well, because some people don't. So, whether he was voting for something I wanted, or against it, it was very clear why he was doing what he was and how it fit into a larger picture as he saw it.

One aspect I most appreciated about his service was his willingness to dive into the mall redevelopment and PILOT issue. If all you do is read Facebook, you might be tempted to believe some of the spirited opposition to the redevelopment at the mall was the only view on this complex issue. While I will always respect a person's right to share their view as they see fit, as elected officials, we need to be able to analyze the whole issue and make a decision which may not be appreciated in the short term. At times, our negotiations were confidential. While some of the comments about the situation were just false, we couldn't fully divulge each aspect of the negotiation. He and I participated in many road shows to discuss the project and try to engage the public as much as possible. He could have let me stick my neck out, but he didn't. He helped his group until it became our group. Working together we all made a good decision.

It is not just Councilman Gindi I wish to thank. Thank you also to his family who shared him with us. I am sure at times Marni was happy to give him to us, but it is a big commitment to serve in public office and we should also remember the time spent away from one's family. To David and family, thank you for your service and best wishes to you all in the future. Welcome back to Councilwoman Maria Escalante. I look forward to working with you again. Maria is a lifelong Eatontown resident and business owner. Maria will serve as liaison to the Library Board of Trustees, Historical Committee and Tenants Rights Committee. Welcome back to Councilman Carl Lawson. Carl is a lifelong Eatontown resident who served on the Board of Education for over a decade. On Council he is the liaison to the Recreation Department. Carl first filled an unexpired term and then we tricked him into running a second time for a full term. Eatontown is better for it. He brings representation and perspective to the Governing Body that we are lacking, and we thank him for his dedication. In 2024, we saw the retirement of a few long-term Borough employees. DPW member Dwyane Connelly and his family have served the Eatontown community for decades. We appreciate his many years of dedicated service to our town and wish him even more years of a happy and healthy retirement. Police officer Ryan Hennelly has also retired. We thank him for the passion he put into his role as Community Service officer and the LEAD program. Ryan was an enormously popular fixture in the school system. And, as an Eatontown resident, I hope he never decides to run for Mayor. We lost several members of our volunteer community. Out of respect for those who have served the Borough and passed in 2024, I ask for a moment of silence.

Thank you to our first responders. We always need volunteers in our Fire Department and First Aid Squad. The amount of time our EMS and Fire volunteers spend is amazing.... not just at calls, but in training and the maintenance of their equipment. If you or someone you know would like to volunteer for either department, please let us know. We would be happy to introduce them as they consider membership. After a five-year hiatus, we will be having our once-traditional open house at the firehouse following this meeting. Please join us next door. It is a great opportunity to ring in the new year with our first responders.

Looking back on 2024, we have a lot to be excited for. The Governing Body worked well together to address some very large and long-standing issues in town. Just a few days ago, the Council authorized, and I signed, the Developers and Redevelopers Agreements for Howard Commons. The redevelopment of Howard Commons along Pinebrook Road was riddled with challenges and obstacles for well over a decade. I am happy to say that we finally have a path forward. The 490+ buildings are coming down and will be replaced with 275 housing units, a grocery store and a 7-acre public park. The developer will pave Pinebrook Road and we will finally get rid of that blight.

After years of talk and decades of inaction, the Borough finally declared the Downtown as an Area in Need of Redevelopment and created a Redevelopment Plan for the area. We created new uses permitted in the Downtown and

incentivized the modernization and facelifts of the buildings. We are vigorously pursuing grants for the parking lots and hearing a lot of interest from property owners. Many people are excited about being near Netflix and it is starting to show. As for Netflix, we see excitement on the horizon there as well. Just a few weeks ago, the company received approval for up to \$387 million in Aspire tax credits. This moves them a step closer to their over one million square foot studio campus in Eatontown and Oceanport. Eatontown will see the larger portion of the project with eight of the twelve soundstages as well as mill buildings, outbuildings, office space, set production areas and all the amenities of Hollywood. They recently received their first of two Eatontown Planning Board approvals. We expect to hear their larger application this summer. This is very exciting for the area!

In May of 2023, the Governing Body unanimously approved the Redevelopment Plan for the Monmouth Mall. Since then, we have seen major progress forward in the plan. Much of the demolition has been completed. Barnes & Noble has been relocated into a more beautiful and modern space and the frame for Whole Foods is ready to receive the improvements to make that site a supermarket. And while some may look at the 1,000 apartments with mixed emotions, let us not forget that the area will become an exciting place to visit and experience with a public green space, 800 new trees, internal roads with bike lanes and over 3 miles of new sidewalks making it a walkable area with restaurants and public programming we will all enjoy.

The 55 and over residential community that will be located at the Old Orchard Golf Course received its Planning Board approval. The site will include 145 age restricted single family homes as well as a club house. There will be only one entrance, along Monmouth Road, and all current residential areas will have a 100' deed restricted buffer. The non-residential permitted uses would be consistent with what already exists on Route 36.

Ordinance and code enforcement

I say this from time to time, but it is worth repeating. Sometimes, in an effort to make more money, business owners sometimes bend and break the rules. If we are going to ensure Code compliance with our residents, we must do the same with our commercial enterprises as well. Now, I know what some will say. Don't hurt businesses. Got it. Don't chase them out. Understood. Eatontown is an attractive place for businesses to grow. There are plenty of opportunities for commercial entities to do well in Eatontown, but we expect that our occupancy, zoning and fire safety rules will be followed. Developers who appear before the Zoning and Planning Boards are expected to follow through with their promises. We are cleaning up the signs along the highways. The businesses who repeatedly keep their properties unkempt are being brought into compliance. Eatontown should look clean. We see it in other towns, and we as elected officials must expect it here as well.

We continue to improve the infrastructure of our park system, and to a large degree do so with grants. In 2024, we won \$150,000 in County Open Space funds which we will add to last year's \$150,000 to improve 80 Acres and \$660,000 in state funds install an inclusive playground in Wolcott Park. Phase II of our Greenway was completed creating paths in Wampum Park. Phase I was the bridge added to allow access over the railroad crossing along West Street. Phase III will be completed in 2025 and will include the connection across Lewis into Wolcott and improve much of the walking trail that is in extremely poor condition in that park. Residents will be able to walk from Tinton Avenue through Wampum along West across Lewis and through Wolcott safely in a trail-like setting that was almost completely financed by State grants. This is thanks to the Complete Streets Advisory Committee and their advocacy in grant writing.

In 2024, Eatontown was honored by EZ-Ride for our Gold Safe Routes to school certification. Each of our local schools are Gold as well. Eatontown was well represented at the League of Municipalities. Councilwoman Faust spoke at a Sustainable Jersey session on Complete Streets and the Borough's native species ordinance was featured on the convention floor. I know I sound like a government dork, but Eatontown is doing great things, and we are being recognized around the State. Let us not forget the greatest accomplishment of 2024, and probably of my lifetime. This year, the Borough Calendar was delivered before January 1st. If I accomplish nothing else, it has all been worth it.

In 2020, we had a tremendous year filled of events and celebration for our sesquicentennial – our 350th anniversary. Covid had other plans. We said then, that we should move our event to 2025 and celebrate our 355th anniversary. I hope the Council can consider some form of celebration to honor the history of Eatontown this year.

With the opportunities of 2025, come some challenges. Since before I was elected, and when I used to sit in the audience of these meetings, I heard discussion after discussion of whether and how we should build a new municipal building. The time has come. I cannot find the words to describe the state of utter disrepair this building is in. Let me be very clear: even if it does not go over well on Facebook, we need a new municipal building. This building is beyond repair. If you are sitting up here and are not ready to make hard decisions on this issue, you are in the wrong seat.

Again, welcome and thank you. I wish this Council well as they begin the new year. I hope we can work together as productively as we have the past few years. With the guidance and assistance of our employees and professionals – all quarterbacked by our Administrator, Bill Lucia, I am sure we can continue to do great things. As we begin 2025, I invite you to view the two rectangular plaques along the back wall. They contain the names of all the elected officials for which we have records. I like to look at the list to be mindful that we are just passing through in our leadership positions. We are keeping these seats warm for the next round. The decisions we make will outlive us but also, and perhaps more importantly, let us recognize that our inactions will outlive us also. Let us be fully engaged and work together in a cooperative spirit. We cannot be afraid to make difficult decisions. Since becoming Mayor, I have ended my Reorganization speech with a similar piece of advice. We must invest in our town because we are not only governing for today, but rather for tomorrow as well. Sometimes we must spend money knowing that while it may be unpopular now, it will pay dividends in the future. Elected officials must be prepared to stomach short term unpopularity for the sake of long-term stability and success. There are more than 12,000 residents and only seven chairs up here. We must be willing to make hard decisions and remember the proverb, "A society grows great when old men plant trees whose shade they know they shall never sit in." Thank you and I look forward to a challenging, exciting and rewarding year."

10. RESOLUTION 05-2025 - Confirming Appointment of Borough Professionals

Interim Administrator Lucia explained they added Morgan Engineering to the resolution as a Special Projects Engineer.

Motion to approve the resolution by C/Faust; seconded by C/Jones

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

RESOLUTION 05-2025 - CONFIRMING APPOINTMENTS OF BOROUGH PROFESSIONALS

BE IT RESOLVED that the following appointments to the professional positions for the Borough of Eatontown for the one-year term of 1/1/2025-12/31/2025 (unless otherwise noted) are hereby confirmed:

BOND ATTORNEY	Meghan A. Bennett of Dilworth Paxson
SPECIAL COUNSEL	Rainone Coughlin Minchello
LABOR ATTORNEY	O'Toole Scrivo, LLC
APPRAISER FOR TAX APPEALS	Gagliano & Company
ARCHITECT	Parallel Architectural Group, LLC
AUDITOR	Oliwa & Company
BOROUGH ENGINEER	Edward W. Herrman of T&M Associates
SPECIAL PROJECTS ENGINEER	ARH Associates, Chapman Environmental, Colliers Engineering, Morgan Eng.
BOROUGH PLANNER	Jennifer Beahm of Leon S. Avakian, Inc and ARH Associates
HEALTH INSURANCE BROKER	Brown & Brown
PROSECUTOR	Cleary Giacobbe Alfieri
PUBLIC DEFENDER	Anthony L. Cherry, Jr.
ALTERNATE PUBLIC DEFENDER	Kevin Buchan, Esq.
PROPERTY/CASUALTY INS. BROKER	Acrisure, LLC
FINANCIAL ADVISORY SERVICES	NW Financial
RISK MGMT. CONSULTANT	Acrisure, LLC
BOROUGH PHYSICIAN	Eatontown Medical Associates and Carbon Health Urgent Care of Eatontown
ALCOHOL/CDS TESTING	Dynamic Testing Services
EMPLOYEE ASSISTANCE	Dr. Michael Kahn of Employee Consulting Services

11. RESOLUTION 06-2025 - Confirming Appointment of Employee Appointed Positions

Motion to approve the resolution by C/Lawson; seconded by C/Faust

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

RESOLUTION 06-2025 - CONFIRMING APPOINTMENTS TO EMPLOYEE APPOINTED POSITIONS

BE IT RESOLVED that the following appointments of employees to positions for the Borough of Eatontown for the one-year term of 1/1/25-12/31/25, unless noted otherwise, as made by the Mayor, are hereby confirmed:

Affirmative Action Officer	William P. Lucia, III, Interim Administrator
Community Development Representative	William P. Lucia, III, Interim Administrator
Deputy Borough Clerk/Deputy Registrar	Katie Muscillo
Deputy Registrar, Alternate	Nina Bernardo
Director of Public Works	Keith Ferrugia
Director of Recreation / Community Services	Janice Grasso
Fund Commissioner, JIF	William P. Lucia, III, Interim Administrator
Housing Code Official	Nicholas J. Consentino
Safety Coordinator	Maria Fornicola
Safety Coordinator, Alternate	Danielle Gianfrancesco
Zoning Officer	Kathy Muscillo
School Crossing Guards	Jayne Butler, April Ribeiro, Kevin Biernacki, William Mego, Robyn Korsen, Fred Megill, Karen Gavini
Special Law Enforcement Officer I	Michael P. Johnson
Special Law Enforcement Officer II	Corey Defeo, Nicola Giannotte, Justin Murphy
Special Law Enforcement Officer III	Brian Davis, Anthony Guido

12. RESOLUTION 07-2025 – Confirming Appointments to the Planning and Zoning Boards

Motion to approve the resolution by C/East; seconded by C/Faust

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

RESOLUTION 07-2025 - CONFIRMING APPOINTMENTS TO BOARDS

BE IT RESOLVED that the following appointments are hereby confirmed for the Planning and Zoning Boards for 2025:

PLANNING BOARD

Member Class I	1/1/2023-12/31-2026	Mayor Talerico
Member Class II	1/1/2025-12/31/2025	Barry Roth
Member Class III	1/1/2025-12/31/2025	Council President East
Member Class IV	1/1/2022-12/31/2025	Mark Regan, Sr.
Member Class IV	1/1/2023-12/31/2025	Deborah Martinock
Member Class IV	1/1/2023-12/31/2026	Mark Woloshin, David Alcott
Member Class IV	1/1/2024-12/31/2027	Merissa Buczny
Member Class IV	1/1/2025-12/31/2028	William Diedrichsen
Alternate Member 1	1/1/2025-12/31/2026	Lisa Vazquez

ZONING BOARD OF ADJUSTMENT

Members	1/1/2022-12/31/2025	Robert Gilmore
	1/1/2023-12/31-2026	Salvatore Granata, Ralph Anderson, Pamela Faccone
	1/1/2024-12/31/2027	Kenneth East
	1/1/2025-12/31/2028	Seth Mednick, Richard Lizanckie
Alternate Member 1	1/1/2025-12/31/2026	Robin Larsen

13. RESOLUTION 08-2025 - Confirming Appointments of Council Committee Liaisons

Motion to approve the resolution by C/East; seconded by C/Faust

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

RESOLUTION 08-2025 - CONFIRMING APPOINTMENTS OF COUNCIL COMMITTEE LIAISONS

BE IT RESOLVED that the following appointments be made for the position of liaisons to the Committees of the Borough of Eatontown for the one-year term of 1/1/2025-12/31/2025, are hereby confirmed:

Councilmember East

Planning Board
 Senior Citizen Housing Board of Trustees
 Fire Prevention
 Office of Emergency Management

Councilmember Jones

Health/Human Services Committee
 Eatontown Alliance for Prevention of Drug & Alcohol Abuse
 Cannabis Industry AdHoc Committee
 Environmental Commission
 Youth Committee
 Eatontown Public Schools Liaison
 Monmouth Regional High School Liaison

Councilmember Araman

Economic Development Advisory
 Committee
 Community Development Block Grant
 Committee
 Street Numbering Committee

Councilmember Lawson

Recreational Advisory Committee
 Community Center Advisory Committee

Councilmember Faust

Shade Tree Commission
 Green Team
 Beautify Eatontown
 Complete Streets Advisory Committee
 Traffic Advisory Committee

Councilmember Escalante

Historical Committee
 Library Board of Trustees
 Tenant Rights Committee
 Rent Levelling Board

14. RESOLUTION 09-2025- Confirming Committee Member Appointments

Motion to approve the resolution by C/East; seconded by C/Araman

Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

RESOLUTION 09-2025 - CONFIRMING APPOINTMENTS TO BOROUGH COMMITTEES

BE IT RESOLVED that the following appointments to BOROUGH COMMITTEES for the Borough of Eatontown for the one-year term of 1/1/25 - 12/31/25 unless noted otherwise, as made by the Mayor, are hereby confirmed:

BEAUTIFY EATONTOWN

Liaison Councilmember Faust
 Members Barbara Stark, Albert Baginski, Tim Staunton

COMMUNITY CENTER ADVISORY COMMITTEE

Liaison Councilmember Lawson
 Members William R. Barnshaw, Karen Farrah, Linda Morgan, Joan J. Sobiech, Cordelia Golden
 Rec. Director, Community Officer, Juvenile Officer, Senior Programs Supervisor

COMMUNITY DEVELOPMENT BLOCK GRANT

Liaison Councilmember Araman
 Members Administrator

COMPLETE STREETS ADVISORY COMMITTEE

Liaison Councilmember Faust
 Members expires 12/31/2026 Thomas Fary, Barbara Stark, Kevin Halverson,
 Pamela Faccone
 Advisory expires 12/31/2025 Rec. Director, Zoning Officer, Administrator

EATONTOWN ALLIANCE FOR THE PREVENTION OF DRUG AND ALCOHOL ABUSE

Members expires 06/30/2025 Mayor Talerico, Councilmember Jones

ECONOMIC DEVELOPMENT ADVISORY COMMITTEE

Advisory Mayor Talerico
 Liaison Councilmember Araman

Members

Hugh J. MaGee, Anna Mayer, Bob English, Helga Schuette, Jim Staveley, Jamie Pavlis,
Ron Wollner, Roy Eisen, Scott Sekuler, Dee Slattery, Kara Kopach, Richard Neale,
Administrator

CANNABIS INDUSTRY SUBCOMMITTEE

Liaison Councilmember Jones

This committee is a subcommittee of the Economic Development Advisory Committee.

ENVIRONMENTAL COMMISSION

Members expires 12/31/2025 Mark W. Regan, Danielle M. Jones
expires 12/31/2026 Michael Gentile
expires 12/31/2027 Kenneth Kretsch, Aaron Stoler

Chairperson expires 12/21/2025 TBD – *appointed by Mayor*

Members of the Environmental Commission are appointed by the Mayor. Associate Members are appointed by the Governing Body.

GREEN TEAM

Liaison Councilmember Faust
Members expires 12/31/2026 Sara Breslow, Tiffany Miller, Roy Eisen, Vanessa Scaramuchich
Alt. Members expires 12/31/2026 Gabrielle LePore, Mylena Guimaraes
expires 12/31/2025 Administrator, Public Works Director
Board of Ed Rep expires 12/31/2025 Linda Rogers
EDAC Rep expires 12/31/2025 Dee Slattery
Envir. Com. Rep expires 12/31/2025 TBD – *appointed by Governing Body*

HEALTH AND HUMAN SERVICES COMMITTEE

Liaison Councilmember Jones

Members expires 12/31/2025 Administrator

HISTORICAL COMMITTEE

Ex-Officio Members Mayor Talerico, Councilmember Escalante, Liaison
Members Marlene Cain, Joseph Carey, Kathleen English, Thomasine Hammed-Owens
Thomas Fary, Linda M. Ridsen, Sondra Thompson, Phyllis Trask,
Joseph Calandra, Samantha Muccino, Adrienne Hourihan
Historian & Museum Trustee Agnes Zaorski

LIBRARY BOARD OF TRUSTEES

Liaison Councilmember Escalante
Members expires 12/31/2025 Teri Bausenwein
expires 12/31/2026 Kathy Accorsi, Kenneth Kretsch, Kathleen Sita
expires 12/31/2027 Carolyn Newcomb, Debbie Greenfield, Jennifer Loxton

The Library Board of Trustees appoints their own members. The Council Liaison is appointed by the Governing Body.

RECREATION ADVISORY COMMITTEE

Liaison Councilmember Lawson
Members expires 12/31/2025 Ralph Anderson, Jessica Raggucci, Recreation Director
expires 12/31/2026 Andrew Faccone, Teresa Connelly
expires 12/31/2027 Leigh Trillhaase, Donald Corcione, Lisa Vazquez

RENT LEVELING BOARD

Liaison Councilmember Escalante
Members Frederick Dorner, Gary Strasser, Britton Cook, Sondra Thompson, Robin Larsen, Mark Wilson

SENIOR CITIZEN HOUSING BOARD OF TRUSTEES

Liaison Councilmember East
Members expires 12/31/2025 Ralph Anderson, Theodore Lewis Jr., Sondra Thompson

expires 12/31/2026 William R. Barnshaw, Jennifer Piazza, Thomas Smock

expires 12/31/2027 Richard Farrah, T. Hammed-Owens, Virginia M. East, Robin Larsen, Linda Morgan

SEWERAGE AUTHORITY

Members expires 1/31/2025 Gregory Seitz
 expires 1/31/2026 Ken East
 expires 1/31/2027 Lori Flynn
 expires 1/31/2028 Peter Berkley
 expires 1/31/2029 Jeanna Migliaccio

Sewer Authority Terms of Office begin on February 1 and run through January 31.

SHADE TREE COMMISSION

Liaison Councilmember Faust
 Members expires 12/31/2025 John Sciarappa
 expires 12/31/2026 Roy Eisen
 expires 12/31/2027 Eileen Cooper, Lisa Wilson, Mark Wilson
 expires 12/31/2029 Vanessa Scaramucich
 expires 12/31/2025 Shade Tree Specialist

Shade Tree Commission Members are appointed by the Mayor. The Council Liaison is appointed by the Governing Body.

STREET NUMBERING COMMITTEE

Liaison Mayor Talerico, Councilmember Araman
 Members Construction Official, Police Chief, Housing Official

TENANTS RIGHTS COMMITTEE

Liaison Councilmember Escalante
 Members Estella Almeida, Teresa Connelly, Frederick Dorner, Sondra Thompson
 Housing Official, Construction Official

TRAFFIC ADVISORY COMMITTEE

Liaison Councilmember Faust
 Members expires 12/31/2025 Traffic Officer
 expires 12/31/2025 Thomas Innace, Kevin Halvorsen
 expires 12/31/2027 Roy Eisen, William Phillips

15. CONSENT AGENDA RESOLUTIONS

(All matters listed hereunder are considered to be routine in nature and will be enacted in one motion. Any person may request an item be removed for separate consideration).

- A. RESOLUTION 10-2024 - Fixing Order of Business
 - B. RESOLUTION 11-2024 - Confirming Annual Meeting Schedule, 2024
 - C. RESOLUTION 12-2024 - Designating Official Newspapers (Asbury Park Press, The Link, Atlantic Hub)
 - D. RESOLUTION 13-2024 - Confirming Temporary Budget, 2024
 - E. RESOLUTION 14-2024 - Adopting Cash Management
 - F. RESOLUTION 15-2024 - Fixing Interest
 - G. RESOLUTION 16-2024 - Cancelling Tax Overpayments/Delinquent Amounts Under \$10.00
 - H. RESOLUTION 17-2024 - Auth. Appointment of Qualified Purchasing Agent
 - I. RESOLUTION 18-2024 - Auth. Appointment of Public Agency Compliance Officer
 - J. RESOLUTION 19-2024 - Auth. Certification of Compliance with EEO Guidelines
 - K. RESOLUTION 20-2024 - Declaring Eatontown a Stigma Free Community
- Motion to approve the resolution by C/East; seconded by C/Lawson
 Roll Call: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante

Mayor Talerico explained that, along with Resolution 20, he will also be signing a pledge regarding mental health issues.

RESOLUTION 10-2025 - FIXING ORDER OF BUSINESS

BE IT RESOLVED that the order of business to be observed at all meetings of the Mayor and Council of the Borough of Eatontown to be held in the year 2025, shall be as follows:

1. ROLL CALL AND FLAG SALUTE
2. APPROVAL OF MINUTES
3. COMMUNICATIONS
4. MAYOR'S REPORT
5. REPORTS OF COMMITTEES
6. ADMINISTRATOR REPORT
7. OLD BUSINESS
8. PUBLIC COMMENT ON AGENDA ITEMS
9. BILLS AND CLAIMS
10. NEW BUSINESS
11. REMARKS OF COUNCIL AND CITIZENS
12. CLOSED SESSION
13. ADJOURNMENT

RESOLUTION 11-2025 - ESTABLISHING THE 2025 ANNUAL MEETING SCHEDULE AND PROCEDURES THEREFORE FOR THE GOVERNING BODY OF THE BOROUGH OF EATONTOWN

WHEREAS, it is required pursuant to the Laws of the State of New Jersey that the Governing Body of a municipality meet regularly at a place and time so designated.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Eatontown hereby establishes that the Regular Meetings of the Governing Body for the year 2025 will be held on the second and fourth Wednesday of every month at 7:30 p.m., preceded by a Workshop Meeting at 7:00 p.m., in the Council Meeting Room of Borough Hall, located at 47 Broad Street, Eatontown except as specifically noted in the following schedule:

January 1, 2025 (Wednesday at Noon) - Reorganization

January 8 and 22

February 12 and 26

March 12 and 26

April 9, 23

May 14 and 28

June 11 and 25

July 9 and 23

August 13 and 27

September 10 and 25 (Thursday)

October 8 and 22

November 12 and 24 (Monday @ 4:15 p.m.)

December 3 and December 17

January 1, 2026 (Thursday at 12:00 p.m.) - Reorganization

BE IT FURTHER RESOLVED, that all meetings of the Borough Council may recess into closed session; and

BE IT FURTHER RESOLVED, that said annual notice be posted through 2025 on the Public Notice Bulletin Board located in Borough Hall at 47 Broad Street, Eatontown, New Jersey and shall be published in the official newspapers of the Borough of Eatontown, pursuant to law; and

BE IT FURTHER RESOLVED that the Borough Clerk is hereby authorized to take all necessary steps to maintain adequate written minutes of each meeting and make them available after approval; and

BE IT FURTHER RESOLVED that the Borough Administrator shall be authorized to direct any other necessary action be performed by appropriate officials and employees of the Borough to fulfill the mandates of the Open Public Meetings Act.

RESOLUTION 12-2025 - DESIGNATING OFFICIAL NEWSPAPERS

BE IT RESOLVED that ASBURY PARK PRESS, THE STAR LEDGER, and THE LINK NEWS are hereby designated as the official newspapers of the Borough of Eatontown for the year 2025.

RESOLUTION 13-2025 - RESOLUTION FOR TEMPORARY BUDGET FOR YEAR 2025 PER N.J.S.A. 40A:4-19

WHEREAS, N.J.S.A. 40A:4-19 provides that where any contract, commitment or payments are to be made prior to the final adoption of the 2025 budget, temporary appropriations should be made for the purpose and amounts required in the manner and time therein provided, and

WHEREAS, the date of this resolution is within the first 30 days of the fiscal year, and

WHEREAS, the total appropriations in the 2024 budget, exclusive of any appropriations made of \$27,246,632.27 and

WHEREAS, 26.25% of the total appropriations in the 2024 budget, exclusive of any appropriations made for interest and debt redemption charges, capital improvement and public assistance in said budget is the sum of \$7,152,240.97

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Eatontown, in the County of Monmouth, State of New Jersey, that the following temporary appropriations be adopted for the year 2025.

Administrative & Executive

Salaries & Wages	\$64,443.75
Other Expenses	\$40,490.63

Labor Council

Other Expenses	\$5,250.00
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Mayor and Council

Salaries & Wages	\$18,375.00
Other Expenses	\$2,362.50

Advertising

Other Expenses	\$6,300.00
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Beautify Eatontown

Other Expenses	\$937.13
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Complete Streets

Other Expenses	\$262.50
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Elections

Salaries & Wages	\$1,575.00
Other Expenses	\$-

Municipal Clerk

Salaries & Wages	\$57,225.00
Other Expenses	\$7,875.00

Information Technology

Other Expenses	\$46,725.00
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Purchasing

Salaries & Wages	\$14,227.50
Other Expenses	\$8,925.00

Historical

Other Expenses	\$787.50
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Financial Administration

Salaries & Wages	\$63,131.25
Other Expenses	\$10,631.25

Bond Registration - OE \$1,312.50

Auditing Services

Other Expenses \$12,600.00

Assessment of Taxes

Salaries & Wages \$28,203.00

Other Expenses \$17,167.50

Collection of Taxes

Salaries & Wages \$24,937.50

Other Expenses \$4,528.13

Legal Services and Costs

Other Expenses \$65,625.00

SHOP LOCAL \$2,625.00

Municipal Prosecutor

Salaries & Wages \$13,125.00

Engineering Services & Costs

Other Expenses \$24,937.50

Public Buildings & Grounds

Salaries & Wages \$48,701.36

Other Expenses \$45,018.75

Planning Board

Other Expenses \$10,093.13

Board of Adjustment

Other Expenses \$5,446.88

Zoning Officer

Salaries & Wages \$68,820.94

Other Expenses \$6,034.88

Environmental Commission

Other Expenses \$862.31

Green Team

Other Expenses \$787.50

Community Garden

Other Expenses \$1,627.50

PUBLIC SAFETY

Fire

Salaries & Wages \$1,739.06

Fire Hydrant Service \$52,500.00

Other Expenses \$30,643.46

Insurance

Group Insurance \$1,054,725.00

Health Benefit Waiver \$10,500.00

Other Insurance Programs \$400,000.00

Workmen's Compensation \$231,000.00

Uniform Fire Safety

Salaries & Wages \$39,348.75

Other Expenses \$5,143.69

Police

Salaries & Wages \$2,002,310.63

Other Expenses \$111,995.63

First Aid Contribution

Other Expenses \$17,357.81

Emergency Management Services

Salaries & Wages \$958.13

Other Expenses \$4,948.13

Road Repairs and Maintenance

Salaries & Wages \$576,577.05

Other Expenses \$365,137.50

Snow Removal

Other Expenses \$3,543.75

Municipal Court

Salaries & Wages \$14,437.50

Other Expenses \$9,975.00

Public Defender

Other Expenses \$15,750.00

Street Lighting \$44,625.00

Monmouth County Reclamation - Contractual \$131,250.00

Solid Waste Collection

Sanitation Residential \$303,324.00

Health & Welfare

Salaries & Wages \$430.50

Other Expenses \$1,312.50

Housing Inspection

Salaries & Wages \$29,119.13

Other Expenses \$682.50

Animal Control

Other Expenses	\$6,037.50
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Recreation

Salaries & Wages	\$61,556.25
Other Expenses	\$20,552.44

Celebration of Public Events

Other Expenses	\$10,998.75
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Community Center

Salaries & Wages	\$85,050.00
Other Expenses	\$9,738.75

Youth Committee

Other Expenses	\$590.63
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Senior Programs

Salaries & Wages	\$15,750.00
Other Expenses	\$4,882.50

Inspection of Buildings

Salaries & Wages	\$155,715.00
Other Expenses	\$8,925.00

S/W Adjustment Retire CY buyouts

Business Advisory Committee	\$-
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Tuition Reimbursement	\$13,256.25
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Employee Sick Time Buyback**Accumulated Absences****UTILITIES**

Electric	\$44,625.00
Telephone	\$52,815.00
Water	\$11,812.50
Natural Gas	\$18,375.00
Contingent	\$1,050.00

PY BILLS**STATUTORY EXPENSES****PERS**

Social Security Expense (O.A.S.I.)	\$139,243.13
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PFRS

Unemployment	\$9,187.50
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PERS ERI (Early Retirement Incentive Program)

Defined Contribution Retirement (DCRP)	\$9,187.50
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OUTSIDE CAPS**Library O/S CAPS**

Salaries & Wages	\$23,021.25
Other Expenses	\$3,465.79
Telephone	\$-

911 System O/S CAPS	\$6,562.50
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Improvements to Parks

State Recycling Tax O/S CAPS	\$-
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Tax Appeal Reserve	\$13,125.00
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NJDEP/Storm Water Mgmt O/S CAPS	\$2,625.00
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LOSAP Fire	\$13,125.00
LOSAP First Aid	\$5,250.00

Mechanical Garage O/S CAPS

Board of Education Salaries & Wages	\$1,050.00
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Municipal Court

Tinton Falls	\$143,500.00
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Fire Prevention Shared Service Oceanport S/W \$-

Matching Funds for Grants	\$5,250.00
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\$7,087,636.29

ALLOWED \$7,408,017.49

\$(320,381.20)

TEMPORARY APPROPRIATIONS NOT SUBJECT TO PROVISIONS OF N.J.S.A. 40A:4-19**DEBT SERVICE**

Bond Principal	\$1,777,000.00
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Bond Interest	\$853,814.00
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Note Interest	\$60,000.00
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MCIA Capital Lease Principal

MCIA Capital Lease Interest

Judgement

CIF

RUT

GRANT W/O MATCH

TOTAL DEBT	\$2,690,814.00
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RESOLUTION 14-2025 - ADOPTING CASH MANAGEMENT PLAN OF THE BOROUGH OF EATONTOWN

BE IT RESOLVED by the Council of the Borough of Eatontown, County of Monmouth, State of New Jersey that for the year 2025, the following shall serve as the cash management plan of the Borough of Eatontown. The Chief Financial Officer is directed to use this cash management plan as the guide in depositing and investing the Borough of Eatontown's funds. The following Government Unit Deposit Protection Act (GUDPA) approved banks are authorized depositories for deposit of

funds: CITIZENS BANK; STATE OF NEW JERSEY CASH MANAGEMENT FUND; SUN NATIONAL BANK; TD BANK; PNC BANK; CITIBANK; WELLS FARGO; CENTRAL JERSEY BANK, A DIVISION OF KEARNY FEDERAL SAVINGS; FULTON BANK; BANK OF AMERICA; NORTHFIELD BANK, MANASQUAN BANK, OCEAN FIRST BANK, BCB BANK, LAKELAND BANK.

All warrants or checks for the disbursement of money shall be made by any three (3) of the following officials and facsimile signatures may be used: BOROUGH MAYOR, BOROUGH ADMINISTRATOR, BOROUGH CLERK, BOROUGH COUNCIL PRESIDENT, CHIEF FINANCIAL OFFICER

The Borough Administrator and Chief Financial Officer are empowered to invest cash funds as bank balances will allow from time to time in order to realize revenue. The above stated officers are authorized to transfer funds electronically for the purpose of investments, payroll, in between funds, debt service, school taxes and county taxes.

The following are authorized as suitable investments:

- Interest-bearing bank accounts in banks as authorized above for deposit of local unit funds (GUDPA approved).
- Certificates of deposit in GUDPA approved banking institutions.
- Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America. This includes instruments such as Treasury Bills, Notes and Bonds.
- Government money market mutual funds that comply with N.J.S.A. 40A:5-15.1 (e).
- Any federal agency or instrumentality obligation authorized by Congress that matures within 397 days from the date of purchase, and has a fixed rate of interest not dependent on any index or external factors.
- Bonds or other obligations of the local unit or school district of which the Borough is a part.
- Any other obligation with maturities not exceeding 397 days, as permitted by the State Division of Investments.
- Local government investment pools which comply with N.J.S.A. 40A:5-15.1 (e) and conditions set by the Division of Local Government Services.
- New Jersey Cash Management Fund.
- Repurchase agreements (repos) of fully collateralized securities which comply with N.J.S.A. 40A:5-15.1 (e).
- New Jersey Asset & Rebate Management Program.
- New Jersey CLASS.

There are no approved security brokers/dealers. In the event that a security broker/dealer should be approved during the year, the registered principal of said brokerage firm so approved shall be provided with and sign an acknowledgement that they have seen and reviewed the cash management plan.

Each month, the Chief Financial Officer shall prepare a report for the Administrator that consists of the following:

- A summary of all investments made or redeemed for the month.
- A listing of any and all financial institutions holding local unit funds.
- The class or type of securities purchased or funds deposited.
- Income earned on deposits and investments.
- Market value of investments and disclosure as to how the value was determined, if applicable.
- A listing of accounts or deposits that do not earn interest.

The Chief Financial Officer is required to include the entire Best Practices for Wire Transfer, ACH Payments and Check Issuance Protocol as part of the Annual Cash Management pursuant to NJSA 40A:5-14, which is attached hereto as Appendix A.

This document shall constitute the cash management plan of the Borough. Any official involved with the selection of depositories, investments, brokers/dealers shall disclose any material business or personal relationship to the Administrator and to the Local Finance Board or Local Ethics Board as applicable.

Any official who, in the course of his or her duties, deposits or invests in accordance with this plan shall be relieved of any liability for loss.

RESOLUTION 15-2025 - FIXING INTEREST

BE IT RESOLVED that the interest to be charged on delinquent taxes during the year 2025 be and the same is hereby fixed at eight (8) per centum per annum on the first \$1,500.00 of delinquency and eighteen (18) per centum on any amount in excess of \$1,500.00, to be calculated from the date the tax was payable until the date of actual payment, provided, however, no interest shall be charged if the payment of the taxes due is made within the tenth (10) calendar day following the date upon which the same became payable.

RESOLUTION 16-2025 - CANCELLING TAX OVERPAYMENTS OR DELINQUENT AMOUNTS UNDER \$10.00

WHEREAS, N.J.S.A. 40A:5-17 allows for the cancellation of property tax refunds or delinquent amounts in the amounts of less than \$10.00; and

WHEREAS, the Governing Body of the Borough of Eatontown may authorize a municipal employee chosen by said body to process without further action on their part, any cancellation of property tax refunds or delinquencies of less than \$10.00.

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Eatontown hereby authorizes the Tax Collector of the Borough of Eatontown to cancel said tax amounts as deemed necessary.

RESOLUTION 17-2025 - AUTHORIZING APPOINTMENT OF QUALIFIED PURCHASING AGENT

WHEREAS, the Borough of Eatontown desires to take advantage of the bid threshold of \$44,000.00.

NOW THEREFORE BE IT RESOLVED, that the Mayor and Borough Council of the Borough of Eatontown, County of Monmouth, State of New Jersey appoints Julie Martin, Q-1224, as Qualified Purchasing Agent at an annual salary of \$10,938.04 to exercise the duties of a purchasing agent to N.J.S.A. 40A:11-2(30), with specific relevance to the authority, responsibility and accountability of the purchasing activity of the contracting unit; and increases its bid threshold, the amount of which shall not exceed the statutory maximum bid threshold; and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the office of the Borough Clerk is hereby authorized and directed to forward a certified copy of this resolution and a copy of Julie Martin's certification to the Director of the Division of Local Government Services.

RESOLUTION 18-2025 - AUTHORIZING APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER

WHEREAS, Section 17:27-3.3 of the New Jersey Administrative Code requires the annual appointment of a Public Agency Compliance Officer to ensure that municipal contracts comply with the policy of the State of New Jersey to promote equal employment opportunity and affirmative action with regard to public contracts; and

WHEREAS, it is the policy of the Borough of Eatontown to promote and enforce all rules and regulations regarding affirmative action in public purchasing; and

NOW, THEREFORE, BE AND IT IS HEREBY RESOLVED, by the Borough Council of the Borough of Eatontown, in the County of Monmouth, that DENA AMODEA be and is hereby appointed Public Agency Compliance Officer for the Borough of Eatontown at an annual salary of \$2,100.00 to exercise the duties of a Public Agency Compliance Officer.

BE IT FURTHER RESOLVED, that the office of the Borough Clerk is hereby authorized and directed to forward a certified copy of this resolution to the Director of the Division of Local Government Services.

RESOLUTION 19-2025 - GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964"

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c. 183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964" as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, that the Governing Body of the Borough of Eatontown, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c. 183, by certifying that the local unit's hiring practices comply

with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

RESOLUTION 20-2025 - DECLARING EATONTOWN A STIGMA FREE COMMUNITY

WHEREAS, the Borough of Eatontown, with the Monmouth County Board of Chosen Freeholders, Monmouth County Department of Human Services, Eatontown Police Department and Monmouth County Sheriff's Office, recognize that one in four Americans has experienced mental illness, including substance use, in a given year according to the National Institute of Mental Health; and

WHEREAS, mental health problems are more common than cancer and heart disease combined, affecting children and adults, including more than half of our Iraq and Afghanistan Veterans treated at Veteran's Administration hospitals; and

WHEREAS, given the serious nature of this public health problems, we must continue to reach the millions who need help; and

WHEREAS, the stigma associated with mental health and substance use disorders is identified as the primary reason individuals fail to seek the help they need to recover; and

WHEREAS, Stigma-Free Communities aim to inspire public interest and open dialogue about stigma, raise awareness of mental health and substance use disorders and creates a culture wherein residents with mental health and substance use disorders feel supported by their community and neighbors, free to seek treatment without fear of stigma; and

WHEREAS, promoting awareness that there can be no "health" without mental health will break down barriers and encourage residents of all ages to be mindful of their mental health and ask for help when needed; and

WHEREAS, local resources are available to treat mental health and substance use disorders so no one needs to suffer alone or feel hopeless; and

WHEREAS, establishing Stigma-Free Communities will raise awareness of resources and encourage residents to engage in care as soon as the need is identified so recovery can begin, hope is inspired and tragedies avoided.

NOW THEREFORE BE IT RESOLVED, that the Governing Body of the Borough of Eatontown hereby declare the Borough of Eatontown a Stigma-Free Community and encourages local community groups, including the local and regional Boards of Education, to actively promote stigma free policies.

BE IT FURTHER RESOLVED, the Clerk forward a certified copy of this resolution to all Monmouth County Clerks.

16. COUNCIL COMMENTS

Councilmember Escalante gave her history of her years in Eatontown, then thanked her family and residents for their support.

Councilmember East thanked everyone for their support and thanked Julie and Mr. Lucia for their ongoing help as well.

Councilmember Faust thanked the borough employees, professionals and volunteers. Councilmember Faust then welcomed Councilmember Escalante and Councilmember Lawson.

Councilmember Jones wished everyone a happy holiday season, welcomed Councilmember Escalante, thanked David Gindi for his service on council, thanked the Borough Professionals, the Administrator and Borough Clerk Julie Martin. Councilmember Jones then asked the residents to let the council know their concerns and explained they encourage the feedback.

Councilmember Araman thanked everyone for attending the Reorganization Meeting, wished everyone a Happy New Year and Happy Holidays. Councilmember Araman then welcomed Councilmember Escalante and Councilmember Lawson, thanked the Borough Professionals, Chief Lucia, the Police Department, and Senator Vin Gopal for his time. Additionally, Councilmember Araman thanked David Gindi for his service to the borough.

17. PUBLIC COMMENTS

Mayor Talerico opened the meeting to the public.

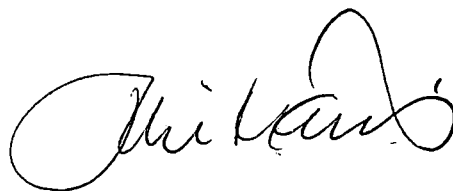
Senator Vin Gopal, Long Branch, thanked David Gindi and explained how incredible it was to work with him. Senator Gopal then thanked the Mayor and Administrator. Senator Gopal then gave a shout out to Rob Shipco with the Electrician Union and asked the council to keep him in mind for working in the Borough.

Mayor Talerico closed the meeting to the public.

18. ADJOURNMENT - 12:45pm

Motion to adjourn by C/Jones; seconded by Everyone

Voice Vote: AYE - C/East, C/Jones, C/Araman, C/Lawson, C/Faust, C/Escalante



By: Julie Martin, RMC, Borough Clerk

Exhibits are on file in the Borough Clerk's Office, according to the NJ State Records Retention Schedule established by NJSA 47:3-15 *et seq* and approved by the State Records Committee. Audio is available on the Borough website.
Approval 01/08/2025